

### **7.1.2 QIM Measures initiated by the institution for the promotion of gender equity during the last five years.**

The institution has no compromise on **security** at the campus for students. The security personnel monitor the movements occurring in the campus on rotation basis 24 x7. Each floor is equipped with a fire extinguisher and water pipeline. CCTV camera provision in each floor records the events. In addition, the biometric system has also been provided in the hostel, with periodic monitoring.

The management often conducts review meetings to check the security status in the campus.

The **Grievance redressal & Sexual harassment committee** has been working actively under the guidance of senior female faculty members to address the complaint filed by the girls and women faculty. The women grievance cell itself looks after the issues and encourages the students to lodge complaints without any pressure or fear. They are given assurance about the confidentiality and surety about the measures that will be taken against the accused if the complaint is found to be correct by the investigating members of grievance redressal and sexual harassment committee. Psychological support is provided to the female who is the victim and the committee makes sure that the academics of the female complainant are not affected in any manner.

Medical outpatient department with attached observation rooms are available to ensure students health 24 X 7.

In our radiology department maximum radiation protection measures are taken to protect both patients and operator from radiation exposure.

Dental Students are counselled on various aspects, Group counselling is advocated in order to make the student aware of newer strategies along with new behavioural practices. Goal focussed individual counselling is done to address the personal concerns of the students. The college has engaged faculty counsellors at every level to ensure student's welfare. **Mentors and Counsellors** have been nominated among the teaching faculty to solve the different issues of the students. A group of ten students are assigned to a mentor who would in turn liaison and mentor the students throughout their student career.

Girls and boys are being provided with spacious common rooms.

CDSRC also provides facilities like **day care centres** for babies of new mothers and personal spaces like **ladies common rooms** for female teaching and non teaching faculty and students of the college.